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OneRobotics

OneRobotics (Shenzhen) Co., Ltd.

臥安機器人（深圳）股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 6600)

PROPOSED ADOPTION OF THE 2026 H SHARE INCENTIVE SCHEME

The board (the “**Board**”) of directors (the “**Directors**”) of OneRobotics (Shenzhen) Co., Ltd. (the “**Company**”) is pleased to announce that on March 24, 2026, the Board has resolved to propose the adoption of a share incentive scheme (the “**2026 H Share Incentive Scheme**”) for H shares of the Company.

The purposes of the 2026 H Share Incentive Scheme are to (i) attract, motivate and retain core talent, including R&D personnel and operational management teams, and especially to reward and retain those who have made outstanding contributions to the Company’s sustainable development and long-term growth; (ii) promote the achievement of long-term sustainable development and performance goals of the Company; (iii) closely align the interests of the Grantees with those of the Shareholders, investors and the Company to enhance the cohesion of the Company and to facilitate the maximisation of the value of the Company.

The 2026 H Share Incentive Scheme does not involve the grant of new shares of the Company. However, the 2026 H Share Incentive Scheme constitutes a share scheme funded by existing shares under Chapter 17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and shall be subject to the applicable disclosure requirements under Rule 17.12 of the Listing Rules. Therefore, the adoption of the 2026 H Share Incentive Scheme is not subject to approval of the Shareholders pursuant to the Listing Rules. Nonetheless, pursuant to the articles of association of the Company, the 2026 H Share Incentive Scheme and the related matters are subject to, among others, the approval of the Shareholders at the general meeting of the Company.

(i) The proposed adoption of the 2026 H Share Incentive Scheme; and (ii) the proposed authorization to the Board and/or its delegate(s) to handle all matters pertaining to the 2026 H Share Incentive Scheme are subject to the approval of Shareholders by way of special resolutions at a forthcoming extraordinary general meeting of the Company (the “EGM”).

A circular containing, among other things, the details and key terms of the 2026 H Share Incentive Scheme together with the notice of the EGM will be published on the website of Hong Kong Exchanges and Clearing Limited (www.hkexnews.hk) and the website of the Company (www.onero.cn) in due course in accordance with the Listing Rules.

By order of the Board
OneRobotics (Shenzhen) Co., Ltd.
Mr. Li Zhichen
*Chairman of the Board, Executive Director
and Chief Executive Officer*

Shenzhen, March 24, 2026

As of the date of this announcement, the Board comprises (i) Mr. Li Zhichen, Mr. Pan Yang, Mr. Hu Zhidong and Ms. Yang Minghui as executive Directors; (ii) Prof. Li Zexiang and Prof. Ko Ping Keung as non-executive Directors; and (iii) Ms. Li Hui, Dr. Leung Suk Wai Winnie and Prof. Wang Yong as independent non-executive Directors.