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CHINA HIGH PRECISION AUTOMATION GROUP LIMITED

中國高精密自動化集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 591)

SUPPLEMENTAL ANNOUNCEMENT TO THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025

Reference is made to the annual report for the year ended 30 June 2025 (the “**2025 Annual Report**”) of China High Precision Automation Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”), in relation to the share option scheme adopted by the Company on 13 February 2025 (the “**Scheme**”). Capitalised terms used herein shall have the same meanings as those defined in the 2025 Annual Report unless the context requires otherwise.

In addition to the information disclosed in the 2025 Annual Report, the board of directors (the “**Board**”) of the Company would like to provide the shareholders of the Company and the potential investors with the following supplementary information on the share option related disclosure.

On 13 February 2025, 33,474,000 share options (the “**Share Options**”) were granted to certain eligible participants under the Scheme (the “**2025 Option Grant**”). The Remuneration Committee was of the view that performance targets attached to the Share Options under the 2025 Option Grant were not necessary, having considered that: (i) the Share Options granted will give the Grantees an opportunity to have a personal stake in the Company, which will help motivate the Grantees in improving their performance and efficiency; (ii) the number of Share Options granted is based on, among other things, the work performance, past contribution to the Group and potential of the Grantees to contribute directly to the overall business performance and sustainable development of the Group; and (iii) the value of the Share Options is subject to the market price of the Shares, which in turn depends on the business performance of the Group, to which the Grantees would directly contribute, and the Grantees will benefit more from the Share Options if the price of the Shares increases.

The purpose of the Scheme is to enable the Company to grant Share Options to eligible participants as incentives or rewards to recognize and acknowledge their contributions or potential contributions to the Group. The Remuneration Committee considered that as the grant of the Share Options (i) aligns the interests of the Grantees with those of the Company and the shareholders of the Company; (ii) motivates the Grantees to commit themselves to the Company's continued competitiveness, operating results and growth in the future; and (iii) reinforces their commitment to the long-term service of the Company, the grant of the Share Options with no performance targets attached aligns with the purpose of the Scheme.

The information provided in this supplemental announcement does not affect other information contained in the 2025 Annual Report. All other information in the 2025 Annual Report remains unchanged.

By Order of the Board
China High Precision Automation Group Limited
Wong Fun Chung
Chairman

Hong Kong, 25 February 2026

As at the date of this announcement, the executive Directors are Mr. Wong Fun Chung, Mr. Zou Chong, Mr. Su Fang Zhong and Mr. Cheung Chuen, and the independent non-executive Directors are Ms. Ji Qin Zhi, Dr. Hu Guo Qing, Mr. Chan Yuk Hiu, Taylor and Dr. Huang Shizhen.