

CHINA TRUSTFUL GROUP LIMITED
中國之信集團有限公司

Incorporated in Bermuda with limited liability
於百慕達註冊成立之有限公司

Stock code 股份代號 : 8265

**ENVIRONMENTAL, SOCIAL &
GOVERNANCE REPORT**

2018 環境、社會及
管治報告



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ABOUT THE REPORT

About the Company

China Trustful Group Limited (the “Company” or “China Trustful”) is a company listed on the GEM of The Stock Exchange of Hong Kong Limited (“HKEX”) (Stock Code: 8265). The Company and its Subsidiaries (collectively referred to as the “Group”) was principally engaged in research and development, manufacturing and sale of rechargeable batteries, electric vehicles, related products and provision of related services (“Electric Vehicle Business”), and retail and wholesale of luxury brand silverware, silver utensils and luxury goods in China (“Silverware Business”) during the year ended 31 December 2018. The Group disposed of its Sourcing Business in May 2018.

Reporting guide

This is the third Environmental, Social and Governance (“ESG”) report of the Company (“ESG Report”). Its purpose is to report the Group’s policies and performance regarding the environment and the society during year 2018 and deepen the communication with stakeholders. This report is prepared in compliance with the ESG Reporting Guide set out in Appendix 20 to the Rules Governing the Listing of Securities on GEM of HKEX and the operational circumstances of the Company.

Report scope

The ESG Report covers the Group’s environmental and social performance during the year ended 31 December 2018. The data in this report is obtained from the relevant departments of the Group and its stakeholders. If you have any questions or suggestions regarding this report, please feel free to contact us at:

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MANAGEMENT STATEMENT

The Group is pleased to present our third Environmental, Social and Governance (“ESG”) report, detailing our group’s efforts and achievements in promoting sustainable development in our business operations.

During the year ended 31 December 2018, contrast to the trend of global economic downturn and fierce competition, the Group continues to focus on developing our Electric Vehicle Business while further streamlining its operation and the Silverware Business at the same time as a means to maximize our profit and strengthen our long-term business strategy.

Meanwhile the Group is willing to take more responsibilities for the society but with a view to balancing the shareholders’ interests and the society’s benefits. Tremendous effort was made on the sustainability and development fronts for our brand of E-buses in the Eco Expo Asia in Hong Kong in October 2018. We believe that environmental education should start early on, and we also believe that making environmental protection idea tangible is more important than reading it in the books. Therefore, we invited hundreds of students from both primary and secondary schools to visit our exhibition as part of the education effort.

Still, we place heavy emphasis and consideration on the environmental impact caused by the Company’s operations and have established appropriate environmental management systems tailored to our businesses. Through continuing internal staff education and external technical and equipment support, we strive to reduce greenhouse gas emissions and natural resource consumption to improve the quality of our shared environment. As for our Electric Vehicle Business, we operate strictly in compliance with the relevant environmental laws and regulations, setting a well-rounded environmental management system, striving to achieve a green production process. For that we go far beyond than just announcing it. In 2018, we successfully acquired the ISO 9001 certificate. By implementing ISO 9001 quality management systems, we can make sure that we manufacture and deliver our products to meet our customers’ requirements and to fulfil all the legal requirements.



Group photo after a brief lesson on the development of E-buses in Hong Kong



MANAGEMENT STATEMENT

The Company is committed to providing employees with excellent development platforms. We strictly comply with the local labor laws, providing a fair, harmonious, and dynamic working environment for all our employees. We are always concerned about employees' benefits, training, and personal development, ensuring that the Company can attract and cultivate talents, and maximize their potential. We put employees' safety and health as our primary responsibility and have established a sound

safety management system in our plants. Besides from provision of safety education and training for employees, there are regular inspections of safety equipment. Work aside, team building is of great importance to achieve success. Various activities were also organized to improve cohesion among employees as we believe that much more can be accomplished by a united team. We also transcend this idea to our business partners through this means.



Chinese New Year staff lunch gathering with former CEO, Mr Stephen Ng



Business partners and senior management staff enjoying themselves at the Christmas party



Key to success at China Trustful Group Limited is teamwork



MANAGEMENT STATEMENT

We have also been working closely with our customers and suppliers to contribute to sustainable development for the community. We have adopted strict screening criteria for suppliers to avoid the purchase of products with any environmental and social risks and demand suppliers to disclose the way they fulfil their social responsibility duties. We are committed to making sure our products are high quality, safe, and reliable. Moreover, leveraging on our business specialties, we are striving to provide customers and the society with high quality green transportation solution.

On research and development fronts, the Company has successfully developed the electric bus models which fulfil the required ECE standards, including the European Whole Vehicles Type Approval standard (ECWVTA). In addition, ISO certificate and WMI (World Manufacturer Identifier) were also obtained later in the year. The Vehicle Type Approval registration in Hong Kong is expected to be awarded to the Company later in the year. As a market-sensitive and responsive E-bus developer in Hong Kong, we are making an attempt to develop double-decker bus technology for the reventant markets. In the pipeline is also a research on reuse of battery cells as part of our disposal strategy. Our sustainable battery life cycle management is a

comprehensive approach to managing the complete life cycle of electric vehicles. Going forward, we are a step closer in bringing Hong Kong into a healthier, more prosperous and safer city.

During the year, in addition to promoting green production policies and taking care of our local community as our ways to commit ourselves to sustainability, we received an Outstanding Social Caring Organization Award by the Social Enterprise Research Academy in 2018 as an appreciation of our trying to provide quality, healthy and safer products, following the receipt of the Outstanding Contribution Award for Environmental Conservation by the China World Trade Organization in 2017.

Finally, stepping into 2019 we will continue to move forward steadfastly, exploring diverse and unique ways of developing and promoting sustainability. For corporate decisions, we will evaluate the impact that a decision may have on the environment and society, paving the way for sustainable development suitable for the Company. In joining the global efforts to counteract warming effects, we feel committed to taking this matter forward despite more costs.



Ms Jenny Lau, former Financial Controller, received The Outstanding Social Caring Organization award on behalf of China Trustful Group Limited presented by Prof Alfred Chan



STAKEHOLDER ENGAGEMENT

The Group communicates regularly with key stakeholders through various channels in order to understand their different expectations and identifies the most material aspects to be placed comparatively higher emphasis for reporting in the ESG Report. While higher priority is given to the most material aspects, the Group will continue to monitor and report the other aspects in the ESG Report in order to enhance the corporate transparency.

The table below presents the communication methods between the Group and the key stakeholders.

Stakeholder Groups	Major Concerns	Engagement Methods
Investors	<ul style="list-style-type: none"> ➤ Timely updates on financial performance and business strategies and opportunities 	<ul style="list-style-type: none"> ➤ Annual and interim financial reports ➤ Annual general meeting ➤ Announcement and disclosures ➤ The Group's website
Employees	<ul style="list-style-type: none"> ➤ Occupational health and safety ➤ Fair employment practices 	<ul style="list-style-type: none"> ➤ Training and seminars ➤ Face-to-face meetings ➤ Annual performance appraisals ➤ Corporate activities
Government and regulators	<ul style="list-style-type: none"> ➤ Compliance with regulatory requirements 	<ul style="list-style-type: none"> ➤ Written correspondence ➤ Ad-hoc calls and meetings
Customers	<ul style="list-style-type: none"> ➤ Quality of products and services 	<ul style="list-style-type: none"> ➤ Customer visits ➤ Customer assessment ➤ Exhibitions ➤ Customer hotline ➤ Strict product inspections
Suppliers	<ul style="list-style-type: none"> ➤ Fair and transparent business conduct ➤ Continued engagement 	<ul style="list-style-type: none"> ➤ Factory visits ➤ Supplier assessment ➤ Quality and delivery reviews
Community	<ul style="list-style-type: none"> ➤ Environmental protection ➤ Job opportunity 	<ul style="list-style-type: none"> ➤ Environmental management system ➤ Community participations

SUSTAINABILITY APPROACH

We are proactive when it comes to sustainability.

Environmentally sound and sustainable development is the core value to the Group's mandate. We promote it throughout our decision-making process and have made it a core element of our work.

Our approach to sustainability involves:

- incorporating governmental and non-governmental requirements into our operations and implementation of all productions and projects based on national standards and international good practice
- incorporating environmental and social requirements into our operations specifically aimed at addressing environmental and social issues
- Implementing good office resource management and office waste disposal
- supporting and encouraging employee care
- Maximizing the benefits of good product quality management, all-round services and supplier management
- encouraging community investment through maintaining regular participations or contributions to civil society organizations.

Our Group is willing to take more responsibilities for the society but with a view to balancing the shareholders' interests and the society's benefits. Our inclusive Environmental and Social strategy which underpins every project undertaken by our Electric Vehicle Business and Silverware Business is put in place to prevent or minimize any adverse impacts.

We work hard to ensure not only that we are contributing to an effective and sustainable transition for our community, but our work is also in line with the priorities of the international community, which is going green.



ENVIRONMENTAL PROTECTION

The Group is committed to environmental protection. We have developed appropriate environment management measures in our various operations and strictly comply with the environmental laws and regulations at our various locations of operations to ensure lawful and sustainable production. Given the differences between the Group's operations, we have set up different environmental management priorities for different operations and have formulated appropriate and efficient environmental management policies.

The Group's Silverware Business is office-based operations, with no significant environment impact generated. We, therefore, focus our efforts on controlling resource consumption and general waste disposal in the office. On the other hand, the Group's Electric Vehicle Business involves the production of physical goods and hence its operation has more impact to the environment. The Group has established and implemented a number of environment protection measures including green production and waste control in its manufacturing process.

Office resource management

We have established achievable guidelines in the office manual to make sure all equipment are put into good use. Employees are required to use the computers, photocopiers, shredders and other electric equipment in a sensible manner. Once off work, office staff should turn off all the electric equipment. Also, air conditioners are set for not lower than 25.5 degree Celsius in summer, and not higher than 20 degree Celsius in winter for indoor settings in order to cut energy consumption. To be more cost effective, we plan our office energy efficiency upgrades in parallel with work being undertaken on our office improvement. Through such effort, we can raise the awareness of our staff in respect of environment protection, while not sacrificing work efficiency and productivity. As a result, the total consumption of electricity of the Group was drastically reduced after the implementation of energy conservation guidelines within the Company.

We have a similar approach regarding water resource management. As mentioned, our Silverware business is office-based operations, the demand of water is relatively low. The Group only has to provide the lowest level of wastewater treatment. However, extra effort was put into the control of water usage. Staff are required to consume water in a sensible manner. All water and electric installations are with proper maintenance on regular basis. As a result, the total consumption of water of the Group was effectively reduced.

Office waste disposal

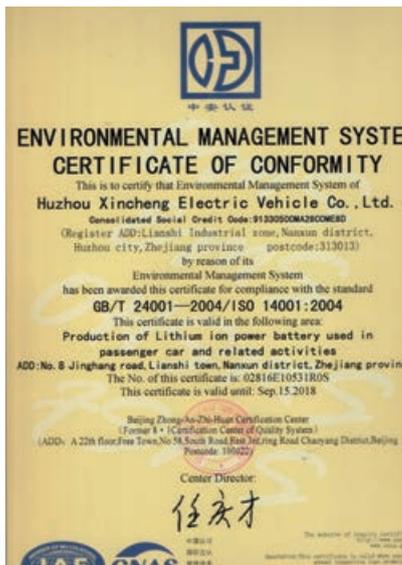
We have designed a practical guidance in reducing and recovering waste in our daily operations. Waste reduction starts with eliminating the use of materials, including plastic and paper etc., and maximizing the use of electronic document control, rather than reliance on hard copy. Waste segregation is carried out in all our operating locations. We then enclose them into corresponding garbage collection facilities. Employees are prohibited from dumping or stacking domestic waste arbitrarily.



ENVIRONMENTAL PROTECTION

Environmental protection in our Electric Vehicle Business

We strictly regulate the manufacturing process of our Electric Vehicle Business to ensure the compliance with local environmental laws and regulations. During the year, there was no case of material non-compliance with the Environmental Protection Law of the People's Republic of China (中華人民共和國環境保護法) and other applicable laws and regulations. In addition, we closely follow the development of manufacturing processes and pollution treatment technology, actively exploring cleaner and environmentally friendly production methods. The manufacturing plant of the Electric Vehicle Business has already obtained ISO 14001:2004 environmental management system certification and the same environmental management principle was applied ever since. We will continue to improve the environmental protection and energy conservation management systems.



Handling three wastes from factories

We have fulfilled our commitment to green production and strictly control three wastes generated from our factories. Due to the nature of our manufacturing process, there is no significant pollution generated during the process. The wastewater of our plants is primarily domestic sewage and there were no cases of material non-compliance with the Law of the People's Republic of China on the Water Pollution Prevention and Control (中華人民共和國水污染防治法). As required by local environment protection authorities, wastewater is discharged into the sewage network, which is eventually treated by municipal sewage treatment plants. The exhaust gas of our plant is mainly oil smoke from canteens, which we have limited due to the installation of specific fume filter devices to treat the emitted gas in order to meet relevant standards before discharging. For solid waste, we have strict control over hazardous wastes in accordance with the environmental management requirements of our plants. By separating it from general waste, we adopt different ways to collect and store the waste. We then commission accredited hazardous waste disposal centers in our locations of operations to collect and process regularly. For general waste, we appoint local municipal sanitation departments to collect and process.



EMPLOYEE CARE

The Group considers the individual needs of its employees. We attract and retain talents through a sound and fair employment and promotion mechanism with competitive benefits. The Group has complied with the national labor laws, regulations and provisions to ensure the safety and health of its employees.

Working environment

The Group complies with national and local labor laws and regulations, including the Labor Law of the People's Republic of China (中華人民共和國勞動法), the Labor Contract Law of the People's Republic of China (中華人民共和國勞動合同法) and the Provisions on the Prohibition of Using Child Labor (禁止使用童工規定) and no cases of child labor or forced labor occurred in the Group. Also, we attach great importance to equal rights and fair promotions. Working hours and holiday arrangements for our employees are strictly conformed to the relevant labor laws and regulations, and the Group strives to provide a working environment without discrimination. Employees are not treated differently because of gender, race, age, religion, beliefs and other sociocultural factors. In the reporting period, there were no incidents of discrimination in the Group.

Our basic criteria for recruiting talents includes corporate values such as responsibility, appreciation, integrity and team spirit. We go through a strict vetting process to ensure the fairness of the entire recruitment process. The principle of fairness is also applied to our dismissal procedures. We place a strong emphasis on employee welfare and have complied with the relevant provisions of the laws in China. According to the corresponding provisions of the law, the Company purchases social insurance and housing provident fund for our employees, and arranges annual medical check-up for our employees, etc.

Employees with excellent qualifications are an important basis for the Group's success. We train high-performing employees and provide advancement for our employees in all life phases. We are committed to cultivating an atmosphere that promotes excellence within the Company.

If an employee has any grievance at work, he/she can communicate directly with their supervisor or inform the human resources department, which then convenes the relevant department head and trade union representatives to discuss the matter according to the context of the grievance, and if necessary, the relevant facts are then investigated and verified. Proper decisions will be made according to the findings.

Employee training

Employees are the powerhouse of the sustainable development of the Group, and we devote great attention to the development and cultivation of talents. Through the establishment of comprehensive training systems, we provide suitable training courses for staff at different working stages, as well as organize induction training to provide them with guidelines for job specification: for incumbent employees, we provide relevant training according to the Company's operation needs and changes. For instance, auto part coding rules training for the employees of the Electric Vehicle Business is just one of them. In the reporting year, we held training courses such as corporate culture training, English speaking training, financial system publicity and invoice reimbursement standard training.

Strengthening individual competences and preparing employees for future tasks are very important facets of the Group's Human Resources strategy. To this end, the Company shows its employees targeted development paths and links these with the development of skills that are aimed at the future. Performance appraisals conducted regularly for all employees play an important role here.



EMPLOYEE CARE

Occupational health

Employees are the Group's most important asset, and we put the safety and health of our employees as our number one priority. The Group is not aware of any material non-compliance with the relevant laws and regulations including the Law of the People's Republic of China on Work Safety (中華人民共和國安全生產法) and the Regulations on Work-related Injury Insurance of the People's Republic of China (中華人民共和國工傷保險條例) that have a significant impact on the Group relating to providing a safe working environment and protecting employees from occupational hazards during the year. The occupational safety and health risks from the Group's Silverware Business are relatively low. Nevertheless, we take safety education and training very seriously, aiming to raise employees' awareness of safety and to prevent accidents such as fire. After years of operation of the Electric Vehicle Business, we still pay great attention to occupational safety and health of employees in different positions. For positions with health risks, we equip staff with adequate protective equipment, train and monitor them to wear the gear properly. We regularly manage and maintain the safety facilities in our plants to ensure that all safety equipment is operated properly.

Through the strict implementation of OHSAS 18001:2007 occupational health and safety management system, our Electric Vehicle Business is not aware of any material non-compliance with the system concerned. To remind employees of the importance of occupational safety and health, especially for employees in the Electric Vehicle Business, we carry out safety training courses regularly, implement a three-level safety education and training system. The system focuses on new recruits, and incumbent employees at three levels: plant level, workshop level and position level, instilling the concept of safe production into employees' minds at each level. In addition, we have conducted large-scale fire safety training for the entire plant. Through these practices, we aim to train employees on how to prevent and extinguish a fire, assigning responsibility for fire prevention to every employee in every department.



OPERATIONS

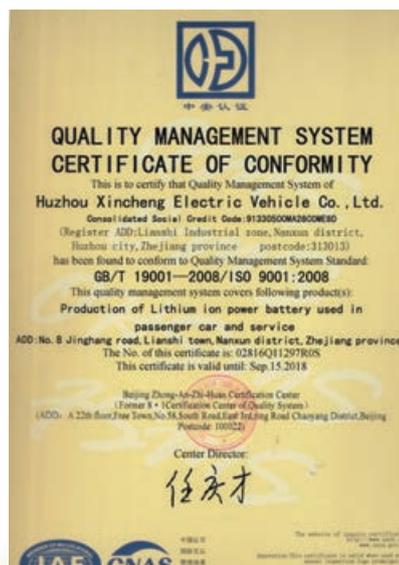
The Group has always adhered to the concept of sustainable operations and product quality and remains committed to providing customers with excellent products and services. Starting from the source, we strive to obtain commitment from all suppliers regarding product quality conformity and their impact on environment and society. The Group continues to maintain fair and decent working atmosphere, actively reciprocates to its customers, and contributes to the wider community.

Product quality

For our Electric Vehicle Business, we strictly control the product quality and ensure product safety and reliability. We comply with the relevant laws and regulations in the corresponding markets where we sell our products, making sure our products are qualified; we conduct strict internal inspections of our products, and have acquired certification from independent organizations. Having ISO 9001:2008 quality management system certification is a testament to our commitment towards excellence and quality.

Our quality control system covers all stages of our product lifecycle, including product design, raw materials inspection, production process inspection, final inspection on-road test, finished product warehouse entry inspection, product delivery inspection and after-sales quality improvement. The Group has always adhered to the concept of sustainable operations and product quality and remains committed to providing customers with the highest quality products and services. Starting from the source, we strive to obtain commitment from all suppliers to comply with the laws and regulations.

The Group maintains a fair and decent working atmosphere, actively reciprocates to its customers and contributes to the wider community. We formulated a “Process Control Procedure.” By providing operating instructions at the production site and strictly monitoring production parameters, we have strengthened the control of all the factors that could affect product quality during the production process, such as manufacturing process parameters, personnel, equipment, and the environment. In addition, to avoid distributing non-conforming products, our quality control department disposes of sub-standard goods in strict accordance with the “Control Procedures for Nonconforming Products,” implementing a comprehensive control on non-conforming products that may arise during the production process.



OPERATIONS

Services

In addition to ensuring excellent product quality, our Electric Vehicle Business attaches great importance to customer service. Our customer service system covers all stages of the sales. By making a timely response to customers' inquiries, we help customers resolve all kinds of problems and assists customers with their needs. Also, the Group requires all employees to strictly implement the Company's information disclosure requirement and confidentiality provisions. Employees are not allowed to disclose the Company's information without authorization, and strictly protect customers' information.

As for the Group's Silverware Business, we primarily look for the appropriate goods for customers and provide procurement channels, sales, and after-sales services. For these businesses, providing customers with comprehensive and satisfactory services is our main responsibility. In the Silverware Business, we have set up specialty stores in mainland China to provide customers with onsite purchase channels and offer comprehensive aftersales service. To protect customers' safety and the Company's interests, we have done a great deal of security work, minimizing the risks against theft and robbery.

Supplier Management

We value supplier management for the Group's success. In order to maximize the benefit of synergy potential, we select our business partners among a list of qualified suppliers and subcontractors. Qualified members of our team will be appointed to approach the selected companies directly for proposals and estimates. We will compare each proposal received against a checklist of requirements for suppliers and products, and allocate a time frame for conducting our suppliers' selection process. There will be no lacking in clarity in terms of complying with local labor regulations, environmental regulations and SA8000 social responsibility standards and, mostly importantly, onsite inspection, because all suppliers will be required to sign social responsibility undertaking letter before obtaining a contract.

Anti-corruption

To maintain a fair and efficient business and working environment, the Group attaches great importance to anti-corruption measures and does not tolerate any form of corruption. The group is not aware of any material non-compliance with the relevant laws and regulations, including the Anti-Unfair Competition Law of the People's Republic of China (中華人民共和國反不正當競爭法) and the Interim Provisions on Prohibiting Commercial Bribery (關於禁止商業賄賂行為的暫行規定) formulated by the State Administration for Industry and Commerce (國家工商行政管理總局) during the reporting year.

Internally, we make it clear in the employment contract that employees of the Group are not allowed to accept gifts or rebates from manufacturers or suppliers under any circumstances. We regularly remind our employees not to require, receive or accept any gratification in any form from persons, companies or institutions whom the Group has business dealings with. Externally, we are committed to individual and business integrity, adhering to the business ethics of honesty, integrity, fairness, mutual benefits, and customer first.



OPERATIONS

Community investment

The Group is excited about community building, encouraging employees to participate in community activities and volunteer organizations. In addition, aligning with the Group's business, we actively participated in our community in the form of charity. During the year, in addition to promoting green production policies and taking care of our local community as our ways to commit ourselves to sustainability, we received an Outstanding Social Caring Organization Award from the Social Enterprise Research Academy in 2018 as an appreciation of our trying to provide quality, healthy and safer products, following the receipt of the Outstanding Contribution Award for Environmental Conservation by the China World Trade Organization in 2017.



APPENDIX 1: SUMMARY OF KEY PERFORMANCE INDICATORS FOR SUBJECT AREA A. ENVIRONMENT

Emission data from the operations of Hong Kong office, electric vehicle business and silverware business in the PRC are set out as follows:

Environmental Indicators	Unit	2018	2017
Gaseous Emissions			
Nitrogen oxides (NO _x) emissions	Kg	204	7
Sulphur oxides (SO _x) emissions	Kg	0.5	0.1
Particulate matter (PM) emissions	Kg	19	0.5
Greenhouse gas ("GHG") Emissions			
Total GHG emissions	Kilogram of carbon dioxide equivalent ("Kg of CO _{2e} ")	293,098	143,670
Floor area (of the factory and offices)	Square meter ("M ² ")	41,301	41,022
GHG emissions intensity	Kg of CO _{2e} /M ²	7.1	3.5
Direct emissions from use of motor vehicles and gas stoves (Scope 1)	Kg of CO _{2e}	87,560	20,877
Indirect emissions from electricity consumption (Scope 2)	Kg of CO _{2e}	199,903	117,979
Other indirect emissions from water consumption and disposal of paper waste at landfills (Scope 3)	Kg of CO _{2e}	5,635	4,814
Waste			
Hazardous wastes produced in total	Kg	400	N/A
Intensity of hazardous wastes produced per square meter of floor area	Kg/M ²	0.01	N/A
Non-hazardous wastes produced in total	Kg	10,000	13,000
Intensity of non-hazardous wastes produced per square meter of floor area	Kg/M ²	0.24	0.32
Use of Resources			
Electricity consumption in total	kWh	248,205	214,287
Electricity consumption intensity (per square meter of floor area)	kWh/M ²	6	5.2
Water consumption in total	Cubic metre ("M ³ ")	4,328	5,711
Water consumption intensity (per square meter of floor area)	M ³ /M ²	0.1	0.1
Packaging materials used for finished products	Kg	N/A (Note 1)	200
Packaging materials consumption intensity	Kg/unit produced	N/A	180

Note 1: Packaging materials used by electric vehicle business and silverware business is minimal. Therefore, no relevant figure is quantified.



HKEX ESG CONTENT INDEX

Index	HKEX ESG Report Guide Index requirement	Sections/Remarks
A. Environment		
A1		
Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer, relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	(i) Office resource management; and (ii) Environment protection in our Electric Vehicle Business
KPI A1.1	The types of emissions and respective emissions data	Appendix 1
KPI A1.2	Greenhouse gas emissions in total (in kgs) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Appendix 1
KPI A1.3	Total hazardous waste produced (in kgs) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Appendix 1
KPI A1.4	Total non-hazardous waste produced (in kgs) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Appendix 1
KPI A1.5	Description of measures to mitigate emissions and results achieved.	(i) Office resource management; and (ii) Environment protection in our Electric Vehicle Business
KPI A1.6	Description of how hazardous and non-hazardous waste are handled, reduction initiatives and results achieved.	(i) Office waste disposal; and (ii) Handling three wastes from factories
A2		
Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	(i) Office resource management; and (ii) Environment protection in our Electric Vehicle Business
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Appendix 1
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Appendix 1

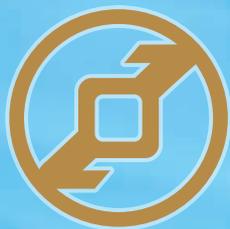
HKEX ESG CONTENT INDEX

Index	HKEX ESG Report Guide Index requirement	Sections/Remarks
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	(i) Office resource management; and (ii) Environment protection in our Electric Vehicle Business
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	Office resource management
KPI A2.5	Total packaging material used for finished products (in tones) and, if applicable, with reference to per unit produced.	Appendix 1
A3	The Environment and Natural Resources	
General Disclosure	Policies on minimising the issuer's significant impact on the environment and natural resources.	(i) Office resource management; (ii) Office waste disposal; (iii) Environment protection in our Electric Vehicle Business; and (iv) Handling three wastes from factories
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	(i) Office resource management; and (ii) Environment protection in our Electric Vehicle Business
B. Social		
B1	Employment	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer, relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Working environment
B2	Health and Safety	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer, relating to providing a safe working environment and protecting employees from occupational hazards.	Occupational health



HKEX ESG CONTENT INDEX

Index	HKEX ESG Report Guide Index requirement	Sections/Remarks
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	Occupational health
B3	Development and Training	
General Disclosure	Policies on improving employee's knowledge and skills for discharging duties at work. Description of training activities.	Employee training
B4	Labour Standards	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer, relating to preventing child and forced labour.	Working environment
B5		
General Disclosure	Policies on managing environment and social risks of the supply chain.	Supplier management
B6	Product Responsibility	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer, relating to health and safety, advertising, labeling and privacy matters relating to products and services provided and methods of redress.	Product quality
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	Product quality
B7	Anti-corruption	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer, relating to bribery, extortion, fraud and money laundering.	Anti-corruption
B8	Community Investment	
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Community Investment



CHINA TRUSTFUL GROUP LIMITED
中國之信集團有限公司

