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LINGJIN

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Lingbao Gold Group Company Ltd.

靈寶黃金集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3330)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Lingbao Gold Group Company Ltd. are set out below:

Executive Directors

Mr. Chen Jianzheng (*Chairman*)

Mr. Wang Pinran

Mr. Xing Jiangze

Mr. He Chengqun

Ms. Zhao Li

Non-executive Directors

Mr. Zhang Feihu

Mr. Wang Guanran

Independent Non-executive Directors

Mr. Yeung Chi Tat

Mr. Tan Chong Huat

Mr. Bo Shao Chuan

Mr. Guo Michael Xinsheng

There are four Board committees. The membership information of these committees on which each Board member serves are set out below:

Strategy Committee

Mr. Chen Jianzheng (*Chairman of the committee*)

Mr. Wang Pinran

Mr. Xing Jiangze

Mr. He Chengqun

Ms. Zhao Li

Mr. Bo Shao Chuan

Audit Committee

Mr. Yeung Chi Tat (*Chairman of the committee*)

Mr. Zhang Feihu

Mr. Tan Chong Huat

Mr. Bo Shao Chuan

Mr. Guo Michael Xinsheng

Nomination Committee

Mr. Bo Shao Chuan (*Chairman of the committee*)

Ms. Zhao Li

Mr. Wang Guanran

Mr. Tan Chong Huat

Mr. Guo Michael Xinsheng

Remuneration and Review Committee

Mr. Tan Chong Huat (*Chairman of the committee*)

Mr. Chen Jianzheng

Mr. Xing Jiangze

Mr. Bo Shao Chuan

Mr. Guo Michael Xinsheng

Lingbao City, Henan Province, the People's Republic of China

16 December 2025