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Lingbao Gold Group Company Ltd.

靈寶黃金集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3330)

CHANGE OF EXECUTIVE DIRECTOR AND CHANGES IN COMPOSITIONS OF BOARD COMMITTEE

The board (the “**Board**”) of directors (the “**Directors**”, each a “**Director**”) of Lingbao Gold Group Company Ltd. (the “**Company**” and together with its subsidiaries, the “**Group**”) hereby announces the following change in directorate of the Company:

- (i) Mr. Wu Liming (“**Mr. Wu**”) has resigned as an executive Director with effect from 16 December 2025; and
- (ii) Mr. Wang Pinran (“**Mr. Wang**”) has been appointed as an executive Director with effect from 16 December 2025.

RESIGNATION OF EXECUTIVE DIRECTOR

Mr. Wu has resigned as an executive Director of the Company with effect from 16 December 2025 due to the arrangement of his personal affairs. Accordingly, he ceased to be the member of the Strategy Committee on the same date, but continued to be the vice president and chief financial officer of the Company.

Mr. Wu has confirmed that he has no claim against the Company whatsoever whether in respect of fees, remuneration, severance payments, pension, expenses or compensation or otherwise in respect of his resignation as an executive Director and there is no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (“**Stock Exchange**”).

The Board would like to express its sincere gratitude to Mr. Wu for his invaluable contributions to the Group during his tenure of office.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Wang has been appointed as an executive Director and a member of Strategy Committee with effect from 16 December 2025.

Biographical Details of Mr. Wang

Mr. Wang Pinran (王品然先生), born in November 2002, previously studied mechanical engineering at University College London in the United Kingdom. From June 2022 to March 2023, he served as assistant to the general manager in Londian Wason Group. He joined the Company in April 2023. Since November 2023, he has served as Chairman of the Management Executive Committee of the Company. Mr. Wang is the brother of Mr. Wang Guanran, a controlling shareholder and non-executive Director of the Company.

As at the date of this announcement, Mr. Wang has been granted 500,000 share awards under the Company's Share Award Scheme, which remain unvested, within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 Laws of Hong Kong).

Mr. Wang will hold office until the forthcoming annual general meeting of the Company at which he will be eligible for re-election. Thereafter, he will be subject to rotational retirement and re-election requirements pursuant to the articles of association of the Company.

As at the date of this announcement, save as disclosed above, Mr. Wang (a) has no other relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; (b) did not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas or other major appointments and professional qualifications in the past three years; and (c) does not hold any other positions with the Company and its subsidiaries. The emolument of Mr. Wang will be determined by the Remuneration Committee with reference to the level of responsibility, experience, the Company's performance and the market situation. Save as disclosed above, there are no other matters concerning Mr. Wang that need to be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

CHANGES IN COMPOSITIONS OF BOARD COMMITTEE

The Board also announces the following changes with effect from 16 December 2025:

- (i) Mr. Wu has ceased to be a member of the Strategy Committee of the Company; and
- (ii) Mr. Wang has been appointed as a member of the Strategy Committee of the Company.

By order of the Board
Lingbao Gold Group Company Ltd.
Chen Jianzheng
Chairman

Lingbao City, Henan Province, the People's Republic of China
16 December 2025

As at the date of this announcement, the Board comprises five executive Directors, namely Mr. Chen Jianzheng, Mr. Xing Jiangze, Mr. He Chengqun, Mr. Wang Pinran and Ms. Zhao Li; two non-executive Directors, namely Mr. Zhang Feihu and Mr. Wang Guanran; and four independent non-executive Directors, namely Mr. Yeung Chi Tat, Mr. Tan Chong Huat, Mr. Bo Shao Chuan and Mr. Guo Michael Xinsheng.