



新疆天業節水灌溉股份有限公司
XINJIANG TIANYE WATER SAVING IRRIGATION SYSTEM COMPANY LIMITED*
(a joint stock limited company incorporated in the People's Republic of China)
(Stock Code: 00840)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of Xinjiang Tianye Water Saving Irrigation System Company Limited (the “**Company**”) are set out below:

Executive Directors

Mr. Zhou Gang (*Chairman*)
Mr. Jiang Dayong
Mr. Wang Dongwei
Mr. Li Zheng

Independent Non-Executive Directors

Ms. Gu Li
Mr. Hung Ee Tek
Mr. He Xinlin

The Company has preserved three Board committees with defined terms of reference. The table below provides membership information of these committees on which each Board member serves.

Director	Board Committee	Audit Committee	Remuneration Committee	Nomination Committee
Zhou Gang				M
Li Zheng			M	
Hung Ee Tek		M	M	
Gu Li		C		M
He Xinlin		M	C	C

Notes:

C Chairman of the relevant Board committees
M Member of the relevant Board committees

Xinjiang, the People's Republic of China
12 June 2025

* For identification purpose only