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ASMPT LIMITED

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 0522)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors (the "**Board**") of ASMPT Limited (the "**Company**") is pleased to announce that Ms. Siu Hera Kitwan ("**Ms. Siu**") has been appointed as an Independent Non-Executive Director and a Member of the Audit Committee of the Company with effect from 1 August 2022.

The biographical details of Ms. Siu are set out below:

Ms. Siu, aged 62, is currently a non-executive director of The Goodyear Tire & Rubber Company (a company listed on Nasdaq Global Select Market), an independent director of Vallourec SA (a company listed on Listed on Euronext in Paris), and a supervisory board member of TeamViewer AG (a company listed in the Prime Standard of the Frankfurt Stock Exchange). Ms. Siu served as an independent non-executive director of Qingdao Alnnovation Technology Group Co., Ltd ("**Alnnovation**") before it was listed on the Hong Kong Stock Exchange. She resigned from Alnnovation's board in November 2021.

Ms. Siu was previously the Chief Executive Officer, Greater China, for Cisco Systems, Inc., a leading global technology company, from July 2017 until her retirement on 28 September 2020. Prior to that, she served as Chief Operating Officer, Greater China, of Cisco from November 2016 until June 2017. From February 2014 to June 2016, she served as Senior Vice President and Managing Director, Greater China, for Pearson, LLC, a global education company that leverages technology to enhance teaching and learning. Ms. Siu was employed by SAP, a global software and data processing firm, as Senior Vice President and Hong Kong from April 2010 to June 2013, and as Senior Vice President, e-Commerce, Asia Pacific Region, from July 2013 to January 2014. Ms. Siu holds an MBA in Marketing and a Bachelor of Science in Finance from the University of Nevada, Reno.

Ms. Siu's term of service as an Independent Non-Executive Director of the Company is governed by a letter of appointment from the Company to her, subject to early retirement from office in accordance with the Company's Articles of Association. She shall hold office until the next annual general meeting of the Company following her appointment and is subject to retirement and re-election provisions at annual general meetings of the Company in accordance with the Company's Articles of Association. The emoluments of Ms. Siu are determined by the Board upon the recommendation of its Remuneration Committee with regard to her duties and responsibilities. Ms. Siu is entitled to receive a basic fee of HK\$350,000 (which comprises a basic director's fee of HK\$250,000 and an additional fee of HK\$100,000 for being a member of the Audit Committee) from the Company per annum. She is also entitled to receive meeting attendance fees of HK\$5,000

and HK\$2,500 for attending each Board/General meeting and Committee meeting respectively, and overseas travel allowances of HK\$5,000 and HK\$2,500 respectively if such meetings are held overseas.

Save as disclosed above, as at the date of this announcement, Ms. Siu (i) does not presently and did not in the past three years hold any other directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not have any relationships with any directors, senior management or substantial shareholders or controlling shareholders of the Company for the purpose of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"); and (iii) does not have, and is not deemed to have, any interest in the securities of the Company or its associated companies within the meaning of Part XV of the Securities and Futures Ordinance.

In connection with the above appointment, there is no further information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules, nor there is any other matter that needs to be brought to the attention of the holders of securities of the Company. In accordance with the provisions of the Company's Articles of Association, Ms. Siu will hold office until she retires from the Board at the annual general meeting of the Company to be held in or around May 2023.

The Board would like to extend its warm welcome to Ms. Siu to the Board.

By Order of the Board ASMPT Limited Orasa Livasiri Chairman

Hong Kong, 19 July 2022

As at the date of this announcement, the Board comprises Miss Orasa Livasiri (Chairman), Mr. John Lok Kam Chong, Mr. Wong Hon Yee and Mr. Eric Tang Koon Hung as Independent Non-Executive Directors, Mr. Benjamin Loh Gek Lim and Mr. Paulus Antonius Henricus Verhagen as Non-Executive Directors, and Mr. Robin Gerard Ng Cher Tat and Mr. Guenter Walter Lauber as Executive Directors.